



Smt. Shyampatidevi Mishra Educational Trust's, with huge and valuable experience and contribution to education opened the Institute of Commerce at Vile Parle (E), Mumbai.

Smt. Shyampatidevi Mishra Educational Trust's Shri G.P.M Degree College (Vile Parle) is HEI who has effective welfare for staffs.

- 1. Performance appraisal for staff:** Employees behavior and performance is final outcome to invest in the pillars of betterment policies of HEI.
- 2. Motivation to Staff:** HEI motivates staff members through awards and appreciation.
- 3. Study Leave** is given for preparation of NET/SET exams.
- 4. EPF for staff:** Management contributes the amount.
- 5. First Aid Box** is available in the college.
- 6. Nutrition and Health Awareness:** Guidance lectures are arranged in respect of Diet, Health Care & Mental & Spiritual Peace.
- 7. Uniforms – Non-Teaching Staffs:** HEI provides uniforms to all non - teaching staff.
- 8. Job Securities by HEI's:** Approvals, permanent orders to employees.
- 9. Manual – Rule Book:** Manual – Rule Book for services, leaves, promotions, etc. by rule book.
- 10. Spacious Ambience infrastructure for staff:** Up to mark ambience for staff.
- 11. Scope of Holistic Development:** HEI motivates for research, book writing, book writing, book publications, teaching facilities, library, gym, help each staff for its holistic development.
- 12. Educational Environment:** HEI has educational environment which includes curriculum enrichment, teaching and learning, innovation, ecosystem, cultural, sports, social involvement of staff for the students.
- 13. Staff Picnic:** Management contributes the amount for staff picnic.
- 14. Travelling Allowances:** HEI contributes in travelling allowance during official work
- 15. Work Culture:** HEI encourages healthy atmosphere for better work output.



Atul Jaiswal
Principal
Shri G.P.M. Degree College
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Mumbai-400 057,



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Performance Appraisal for Teaching Staff



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Performance Appraisal of Teaching Staff

PERFORMANCE APPRAISAL OF FACULTY					
Period From June 2022 to May 2023					
1	Name of the faculty	Miss. Shanti Bale			
2	Date of Birth		3	Qualification at the time of joining in Shri G.P.M. Degree College of Science & Commerce	M. Com Bed
4	Designation in Shri G.P.M. Degree College of Science & Commerce	Asst. Professor			
5	Date of Joining in Shri G.P.M. Degree College of Science & Commerce	19/12/2017			
6	Teaching/Learning assignments handled during the year				
	Subject	Class	Semester		
	Brand Management	T.Y BMS (MK)	V		
	Strategic Management	T.Y. BBT	V		
	Foundation Course	SYBAF	III IV		
7	Academic Achievement / Accomplishments (if any) during the year (Book published/articles Published, Additional Qualification obtained / Reorganization)				
8	Faculty Development (Seminars/Programs Attended)				
Sr. No.	Title of Seminar / Programme	Period from	Period to	Venue	Conducted By
	Transformative Reforms in education			Shri G.P.M. Degree College	Shri G.P.M. Degree College



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Performance Appraisal of Teaching Staff

PERFORMANCE APPRAISAL OF FACULTY					
Period From June 2022 to May 2023					
1	Name of the faculty	Suresh Rokkedkatti			
2	Date of Birth		3	Qualification at the time of joining in Shri G.P.M. Degree College of Science & Commerce	M.Com B.ed.
4	Designation in Shri G.P.M. Degree College of Science & Commerce	Assitant. Professor			
5	Date of Joining in Shri G.P.M. Degree College of Science & Commerce	14/02/2022			
6	Teaching/Learning assignments handled during the year				
	Subject	Class	Semester		
	Financial Accounting-V	T.Y.BAF	V, VI		
	Financial Accounting-VI	T.Y.BAF	V, VI		
	Financial Accounting-V	T.Y.BMS	V		
7	Academic Achievement / Accomplishments (if any) during the year (Book published/articles Published, Additional Qualification obtained / Reorganization)				
8	Faculty Development (Seminars/Programs Attended)				
Sr. No.	Title of Seminar / Programme	Period from	Period to	Venue	Conducted By
	Transformative Reforms in education			Shri G.P.M. Degree College	Shri G.P.M. Degree College



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Performance Appraisal for Non-Teaching Staff



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Performance Appraisal of Non - Teaching Staff

Performance Appraisal of Non - Teaching Staff					
PERFORMANCE APPRAISAL OF STAFF					
Period From June 2022 to May 2023					
1	Name of the faculty	Manisha C. Kumbhar			
2	Date of Birth	16/07/1995	3	Qualification at the time of joining in Shri G.P.M. Degree College of Science & Commerce	T.Y.B.Com
4	Designation in Shri G.P.M. Degree College of Science & Commerce	Clerk			
5	Date of Joining in Shri G.P.M. Degree College of Science & Commerce	9/11/2018			
6	Department				
7	Objective of Performance Appraisal				
a	To review the performance of the employees for the past academic year.				
b	To judge the gap between actual and the desired performance.				
c	To diagnose the strengths and weakness of the individuals so as to identify the training and development needs of the future.				
d	To provide feedback to the employees regarding their past performance.				
e	To reduce the grievance of the employees.				
8	Key Result Areas (Duties & Responsibilities)	Enrollment of Students, Assist DC Support queries, Letter Result Entry i Digital University Portal, Mahadot, Appointment MTS.			
9	Daily Task Completion				



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Performance Appraisal of Non - Teaching Staff

Performance Appraisal of Non - Teaching Staff	
PERFORMANCE APPRAISAL OF STAFF	
Period From June 2022 to May 2023	
1	Name of the faculty
2	Date of Birth
3	Qualification at the time of joining in Shri G.P.M. Degree College of Science & Commerce
4	Designation in Shri G.P.M. Degree College of Science & Commerce
5	Date of Joining in Shri G.P.M. Degree College of Science & Commerce
6	Department
7	Objective of Performance Appraisal
a	To review the performance of the employees for the past academic year.
b	To judge the gap between actual and the desired performance.
c	To diagnose the strengths and weakness of the individuals so as to identify the training and development needs of the future.
d	To provide feedback to the employees regarding their past performance.
e	To reduce the grievance of the employees.
8	Key Result Areas (Duties & Responsibilities)
	Replace & update Hardware
	Installation Software
	Maintenance IT Lab
9	Daily Task Completion



Atul Jodae

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Motivation to Staff through Awards



Atul Jodkar

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