Smt. Shyampatidevi Mishra Educational Trust's

SHRI G.P.M. DEGREE COLLEGE

Affiliated to University of Mumbai | www.shrigpmoollegevileparle.org | shrigpmvileparle@gmail.com MG Road, Vile Parle (E), Mumbai – 400057. 🛮 🖸 : 8928387200

Smt. Shyampatidevi Mishra Educational Trust's, with huge and valuable experience and contribution to education opened the Institute of Commerce at Vile Parle (E), Mumbai.

Smt. Shyampatidevi Mishra Educational Trust's Shri G.P.M Degree College (Vile Parle) is HEI who has effective welfare for staffs.

- **1. Performance appraisal for staff**: Employees behavior and performance is final outcome to invest in the pillars of betterment policies of HEI.
- 2. Motivation to Staff: HEI motivates staff members through awards and appreciation.
- **3. Study Leave** is given for preparation of NET/SET exams.
- **4.** EPF for staff: Management contributes the amount.
- **5.** First Aid Box is available in the college.
- **6.** Nutrition and Health Awareness: Guidance lectures are arranged in respect of Diet, Health Care & Mental & Spiritual Peace.
- 7. Uniforms Non-Teaching Staffs: HEI provides uniforms to all non teaching staff.
- **8. Job Securities by HEI's:** Approvals, permanent orders to employees.
- **9.** Manual Rule Book: Manual Rule Book for services, leaves, promotions, etc. by rule book.
- 10. Spacious Ambience infrastructure for staff: Up to mark ambience for staff.
- 11. Scope of Holistic Development: HEI motivates for research, book writing, book writing, book publications, teaching facilities, library, gym, help each staff for its holistic development.
- **12. Educational Environment**: HEI has educational environment which includes curriculum enrichment, teaching and learning, innovation, ecosystem, cultural, sports, social involvement of staff for the students.
- **13. Staff Picnic**: Management contributes the amount for staff picnic.
- **14. Travelling Allowances**: HEI contributes in travelling allowance during official work
- **15. Work Culture**: HEI encourages healthy atmosphere for better work output.

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Performance Appraisal for Teaching Staff



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Performance Appraisal of Teaching Staff

	PEI	RFORMANCE APP	RAISAL OF F.	ACULTY		
		Period From June	2022 to May 2	023		
1	Name of the faculty	Miss. Show	+. Bale	ication at the time of	m. com	
2	Date of Birth		joining Degree & Con	g in Shri G.P.M. College of Science	Bed	
4	Designation in Shri G.P.M. Degree College of Science & Commerce	Asst. Proj 19/12/2017	fessor		20	
5	Date of Joining in Shri G.P.M. Degree College of Science & Commerce	19/12/2017	2			
6	Teaching/Learning assignment	ents handled during t				
Subj		Class		Semester		
- 1	Brand Management	T.Y. BMS (M)				
	trategic management	T.Y. BBI	I Z			
f	oundation (alise.	SYBAF	1711	IV		
_	Academic Achievement / Ac Additional Qualification obt			rear (Book published/a	rticles Published,	
8	Faculty Development (Semi)	nare/Programs Attend	led)			
Sr.	7.500		The second second	0.5.05.000	Telephone and the second	
No.	Title of Seminar / Programn	ne Period from	Period to	Venue	Conducted By	
	Transformative			Shri G. P.M.	Stru G.P.M	
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Performance Appraisal of Teaching Staff

	P	ERFO	RMANCE APPR	AISAL OF FA	CULTY	
		Pe	riod From June 7	2022 to May 20	123	
1	Name of the faculty		wresh A	- Wa IVa	77.	
2	Date of Birth			3 Qualify joining Degree & Com	in Shri G.P.M. College of Science	B.ed.
4	Designation in Shri G.P.M. Degree College of Science & Commerce	Ass	itant. Pm	fessor		
5	Date of Joining in Shri G.P.M. Degree College of Science & Commerce	Assitant. Professor 14/02/2022				
6	Teaching/Learning assign					
	recrial Accounting	Class	BAF	Semester VV		
7	Academic Achievement / Additional Qualification of	Accon	plishments (if ar	ny) during the j	ear (Book published/	articles Published
8	Faculty Development (Se	minars	Programs Attend	ded)		
Sr.	Title of Seminar / Progra		Period from	Period to	Venue	Conducted By
No.	Transformative		10100		Shin G.P.M. Degree College	Shor G. P. Degree Coll
	V				1.	1



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Atul foology
Principal

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Performance Appraisal for Non-Teaching Staff



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Performance Appraisal of Non - Teaching Staff

	I	erformance Apprais	al of Nor	- Teaching Staff			
		PERFORMANCE .	APPRAIS	SAL OF STAFF			
		Period From Ju	ne 2022 t	o May 2023			
1	Name of the faculty	Manisha C.	Kumb	har			
2	Date of Birth	16107/1995	3	Qualification at the time of joining in Shri G.P.M. Degree College of Science & Commerce	T.Y.B. Com		
4	Designation in Shri G.P.M. Degree College of Science & Commerce	Clerk					
5	Date of Joining in Shri G.P.M. Degree College of Science & Commerce	911112018					
6	Department						
7	Objective of Performance Appraisal						
a	The second secon						
ь	To judge the gap between actual and the desired performance.						
c	To diagnose the strengths and weakness of the individuals so as to identify the training and development needs of the future.						
d							
c	To reduce the grievance of the employees,						
8	V. Devote Asses (Dutine & Desponsibilities)						
	Envollent of Students, Airle DC. Support quester, letter Routt Entry i Digital University Postal, Mahadat, Appointment MTG.						
9	Daily Task Completion						



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Performance Appraisal of Non - Teaching Staff

		Performance Appraisa	L. C. C. C.					
		PERFORMANCE	of Non - Teaching Staff PPRAISAL OF STAFF					
		Period From Issue	PPRAISAL OF STAFF					
1	Name of the faculty	Kaiohaa V	c 2022 to May 2023					
2	Date of Birth	13 Aug 1997	Permkunas Muhsa Qualification at the time of joining in Shri G.P.M. Degree College of Science & Commerce	B -(ma				
4	Designation in Shri G.P.M. Degree College of Science & Commerce	IT Lab Ass		B.00%				
5	Date of Joining in Shri G.P.M. Degree College of Science & Commerce		formation technology)					
6	Department	TT Lab (Tot	formation technology)					
7	Objective of Performance	Appraisal	00'					
a	To review the performan							
b	To judge the gap between	o judge the gap between actual and the desired performance.						
c	To diagnose the strengths and weakness of the individuals so as to identify the training and development needs of the future.							
d	To provide feedback to the employees regarding their past performance.							
c	To reduce the grievance of the employees,							
8	Key Result Areas (Duties & Responsibilities)							
	Replace & update Harolware.							
	Mointenance IT	Lab						
9	Daily Task Completion							



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Motivation to Staff through Awards





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